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Conflict Minerals Reporting Template
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RMI website: (www.responsiblemineralsinitiative.org) Training and guidance, template, Responsible Minerals Assurance Process conformant smelter list.

Introduction

This Conflict Minerals Reporting Template (Template) is a free, standardized reporting template created by the Responsible Minerals Initiative (RMI). The Template facilitates the transfer of information through the supply chain regarding mineral country of origin and smelters and refiners being utilized and supports compliance to legislation*. The template also facilitates the identification of new smelters and refiners to potentially undergo an audit via the Responsible Minerals Assurance Process**.

the CMRT was designed for downstream companies to disclose information about their supply chains up to but not including the nelter. If you are a 3TG smelter or refiner, in accordance with the RMAP protocols, we recommend you enter your own name in the nelter list tab.

When filling out the form, none of the cell entries should start will "=" or "#."

* In 2010, the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act was passed concerning "conflict minerals" originating from the Democratic Republic of the Congo (DRC) or adjoining countries. The SEC published final rules associated with the disclosure of the source of conflict minerals by U.S. publicly traded companies (see the rules at https://www.sec.gov/rules/final/2012/34-67716.pdf). The rules reference the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, (http://www.sec.dor/gdd/in/m/en/GuidanceEdition2.pdf), which guides suppliers to establish policies, due diligence frameworks and management systems.

In 2017, Regulation (EU) 2017/821 of the European Parliament and of the European Council of 17 May 2017 was passed concerning supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas (see regulation at https://eur-lex-europa.eu/legal-content/EH/YXT/POF/Yuri=031:12017:130F.ULB/rom=EN)

**Sec information on the Responsible Minerals Initiative (www.responsiblemineralsinitiative.org).

instructions for completing Company Information questions (rows 8 - 22).
Provide comments in ENGLISH only
total comments in End and advisory fields.

One: Entries with (*) are mandatory fields.

Insert your company's Legal Name. Please do not use abbreviations. In this field you have the option to add other commercial mass, DBAs, etc.

Select your company's Declaration Scope. The options for scope are:

- Product (or List of Products) User-Defined

or "Company-wide", the declaration encompasses the entirety of a company's products or product substances produced by the arent company. Therefore if the user is reporting 3TG data at the company level, they will be reporting conflict minerals data on all products they manufacture.

For Scope selection of Product (or List of Products), a link to the worksheet tab for Product List will be displayed. If this scope is chosen, it is mandatory to list the Manufacturer's Product Number of the products covered under the Scope of this Declaration in Column B of the Product List worksheet. It is optional to list the Manufacturer's Product Name in Column C of the Product List

For Scope selection of "User Defined", it is mandatory that the user describes the scope to which the 3TG disclosure is applicable. The scope of this class shall be defined in a text field by the supplier and should be easily understood by customers or the receivers of the document. As an example, companies may provide a link to clarifying information.

This field is mandatory.

- 3. Insert your company's unique identifier number or code (DUNS number, VAT number, customer-specific identifier, etc.)
- 4. Insert the source for the unique identifier number or code ("DUNS", "VAT", "Customer", etc).
- 5. Insert your full company address (street, city, state, country, postal code). This field is optional.
- 6. Insert the name of the person to contact regarding the contents of the declaration information. This field is mandatory,
- Insert the email address of the contact person. If an email address is not available, state "not available" or "n/a." A blank field may cause an error in form implementation. This field is mandatory.
- 8. Insert the telephone number for the contact. This field is mandatory
- S. Insert the telephone number for the contact. Inis field is mandatory.

 S. Insert the name of the person who is responsible for the contents of the declaration information. The authorizer may be a different individual than the contact person. It is not correct to use the words "same" or similar identification to provide the name of the authorizer. This field is mandatory.

 10. Insert the title for the Authorizing person. This field is optional.

 11. Insert the email address of the Authorizing person. If an email address is not available, state "not available" or "n/a." A blank
- field may cause an error in form implementation. This field is mandatory. 12. Insert the telephone number for the Authorizing person. This field is optional.
- 13. Please enter the Date of Completion for this form using the format DD-MMM-YYYY. This field is mandatory.
- 14. As an example, the user may save the file name as: companyname-date.xis (date as YYYY-MM-DD).

Instructions for completing the eight Due Diligence Questions (rows 24 - 71). Provide answers in ENGLISH only

These eight questions define the usage, origination and sourcing identification for each of the metals. The questions are designed to collect information about the use of 3TG in the company's product(s) to allow for the determination of regulatory applicability. Responses to these questions shall represent the 'Declaration Scope's selected in the company information ection. The responses to the questions in this section can be used to determine applicability and completeness of 3TG reporting.

For each of the eight required questions, provide an answer for each metal using the pull down menu selections. The questions in this section must be completed for all 3TG. If the response for a given metal to questions 1 and 2 is positive, then the subsequent questions shall be completed for that metal and the following due diligence questions (A to H) shall be completed about the company's overall due diligence program.

1. This is the first of two questions for which the response is used to determine whether the 3TG is within the scope of conflict minerals reporting requirements. This question relies upon the guidance provided by the SEC in the final rules regarding the determination if a 3TG is 'necessary to the functionality or production' of a product. The SEC guidance is based upon the presumption that a company in the supply chain for a product would not intentionally add a 3TG to that product or any of a product's sub-components if that 3TG was not necessary to the product's generally expected function, use, or prospes. Similarly, the guidance presumes that a 3TG would not be necessary to the production of a product unless it was intentionally included in the production process of that product. The response to this question serves to exclude any trace-level contaminants or naturally-occurring by-products such as tin in steel. This question shall be answered for each 3TG.

This question asks if any conflict minerals are used as raw material, component or additive in a product that you manufacture or contract to manufacture (including raw material and components). Impurities from raw materials, components, additives, abrasiv and cutting tools are outside the scope of the survey.

This question shall be answered for each 3TG. Valid responses to this question are either "ves" or "no". This question is mandatory

Some companies may require substantiation for a "No" answer that should be entered into the Comment Field.

2. This question shall be answered for each 3TG for each the answer to question 1 is "yes." This is the second of two questions for 2. This question shall be answered for each 3TG for each the answer to question 1 is "yes." This is the second of two questions for which the response is used to determine whether the 3TG is within the scope of conflict minerals reprint requirements as described in the SECs final rules regarding the determination if a 3TG is necessary to the functionality or production of a product. This question is dependent upon the question and response to Question 1. This question is intended to identify 3TGs which are intentionally added or included in the manufacturing process of a product where some amount of the 3TG remains in the finisher product. This includes 3TGs which may not have been intended to become part of the final product and may not be necessary to the product. This includes 3TGs which may not have been intended to recome part of the final product and may not be necessary to the product of the state of the

his question shall be answered for each 3TG. Valid answers to this question are either "yes" or "no". This question is mandatory.

3. This is a declaration that any portion of the 3TGs contained in a product or multiple products originates from the DRC or an adjoining country (covered countries). The answer to this question should be "yes" if any smelter in the supply chain sources from the covered countries, even if those smelters are on the RMI conformant smelter and refiner list. The more information, see RMI's due diligence guidance on conflict minerals here: http://www.responsiblemineralsinitiative.org/training-and-resources/publication and-guidance/.

The answer to this question shall be "ves", "no", or "unknown". It is recommended to substantiate a "Yes" answer in the comments

This question is mandatory for a specific metal if the response to Question 1 and 2 is "Yes" for that metal.

This is a declaration that any portion of the 3TGs contained in a product or multiple products originates from conflict-affected and high-risk areas (CAHRAs).

The answer to this question should be "yes" if any smelter in the supply chain sources from covered countries or CAHRAs, even if those smelters are on the RMI conformant smelter and refiner list. For more information, see RMI's due diligence guidance on conflict minerals here: http://www.responsiblemineralsinitative.org/training-and-resources/publicns-and-guidance/.

The answer to this question shall be yes, no or unknown. It is recommended to substantiate a "yes" answer in the com This question is mandatory for a specific metal if the response to Question 1 and 2 is "yes" for that metal.

5. This is a declaration that identifies whether 3TGs contained in the product(s) necessary to the functionality of that product(s)

The answer to this question shall be "yes", "no", or "unknown". This question is mandatory for a specific metal if the response to Question 1 and 2 is "Yes" for that metal.

A "Yes" answer means that 100% of the 3TG comes from recycled or scrap sources. A "No" answer means that some of the 3TG does not come from recycled or scrap sources. An "Unknown" answer means that the user does not know whether or not 100% of the 3TG comes from recycled or scrap sources.

This is a question to determine whether a company has received conflict minerals disclosures from all direct suppliers re elieved to be providing 3TGs contained in the products covered by the scope of this declaration. Permissible responses to

- 100% Greater than 90% Greater than 75% Greater than 50% 50% or less

This question is mandatory for a specific metal if the response to Question 1 and 2 is "Yes" for that metal.

This question verifies if the supplier has reason to believe they have identified all of the smelters providing 3TGs in the products covered by this declaration. The answer to this question shall be "Yes" or "No", along with a comment in certain cases, e.g. list of

This question is mandatory for a specific metal if the response to Question 1 and 2 is "Yes" for that metal.

8. This question verifies that all of the smelters identified to be providing any of the 3TGs contained in the products covered by the scope of this declaration have been reported in this declaration. The answer to this question shall be "yes" or "no" along with a comment in certain cases, e.g. list of smelters. This question is mandatory for a specific metal if the response to Question 1 and 2 is

hrough H. are mandatory if the both of responses to Instructions for completing Questions A. – H. (rows 75 – 89). Question 1 and 2 are "Yes" for any metal. Provide answers in ENGLISH only

The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-affected and High-risk Areas (OECD Guidance) defines "Due Diligence" as "an on-going, proactive and reactive process through which companies can ensure that they respect human rights and do not contribute to conflict." Due diligence should be an integral part of your company's overall conflict free sourcing strategy. Questions A. thru H. are designed to assess your company's conflict-free minerals sourcing due diligence activities. Responses to these questions shall represent the full scope of your company's activities and shall not be limited to the 'Declaration Scope' selected in the company information section.

A. This is a declaration to disclose whether a company has a responsible minerals sourcing policy. The answer to this question shall be "yes" or "no." Comments shall be captured in a question comment field.

This guestion is mandatory.

B. This is a declaration to disclose whether a company's responsible minerals sourcing policy is available on the company website.
The answer to this question shall be "yes" or "no." If "Yes" the user shall specify the URL in a question comment field.

C. This is a declaration to determine whether a company requires their direct suppliers to source 3TG from validated smelters. The answer to this question shall be "yes" or "no." Comments should be captured in a question comment field.

This question is mandatory.

D. Please answer "yes" or "no" to disclose whether your company has implemented responsible sourcing due diligence measures. This declaration is not intended to provide the details of a company's due diligence measures - just that a company has implemented due diligence measures. The aspects of acceptable due diligence measures shall be determined by the requestor and supplier.

Examples of due diligence measures may include: communicating and incorporating into contracts (where possible) your expectations to suppliers on responsible mineral supply chain; identifying and assessing risks in the supply chain; designing a implementing a strategy to respond to identified risks; verifying your direct suppliers compliance tis responsible minerals sourcing policy, etc. These due diligence measure examples are consistent with the guidelines included in the internationally recognized OEC Guidance.

E. This is a question to disclose whether a company requests their supplier to fill out a conflict minerals declaration. Acceptable answers are listed below, in certain cases further explanation may be required, i.e., to provide the format used for collecting information. If the answer is "Ves," using other format the user shall provide a comment in a question comment field. Permissible esponses to this question are:

Yes, in conformance with IPC-1755 [e.g., CMRT] Yes, using other format (describe) No

This guestion is mandatory. F. Please answer "Yes" or "No". In the comments section, you can provide additional information on your approach. Examples could

"3rd party audit" - on-site audits of your suppliers conducted by independent third parties. "Documentation review only" - a reviewof supplier submitted records and documentation of

ation conducted by independent third parties

and, or your company personnel. "Internal audit" - on-site audits of your suppliers conducted by your company personnel.

This question is mandatory.

. This is a question to disclose whether a company's review process includes corrective action management. The answer to this uestion shall be "yes" or "no." Comments shall be captured in a question comment field.

This question is mandatory.

H. This is a question to disclose whether a company is subject to the SEC rule, the EU regulation, or both. The answer to this question shall be "yes, with the SEC", "yes, with the EU", "yes with the SEC and the EU" or "no." Comments shall be captured in a question comment field. This question is mandatory, For more information on the SEC rule, please refer to www.sec.gov. For more information on the EU regulation, please refer to https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32017R0821&from=EN.

Instructions for completing the Smelter List Tab. Provide answers in ENGLISH only

te: Columns with (*) are mandatory fields

This template allows for smelter identification using the Smelter Look-up. Columns B, and C must be completed in order from left to right to utilize the Smelter Look-up feature.
Use a separate line for each metal/smelter/country combination.

Smelter Identification Input Column - If you know the Smelter Identification Number, input the number in Column A (columns B, E, F, G, I, and J will auto-populate). Column A does not autopopulate.

2. Metal (*) - Use the pull down menu to select the metal for which you are entering smelter information. This field is mandatory. 3. Smelter Look-up (*) - Select from dropdown. This is the list of known smelters as of template release date. If smelter is not liste select 'Smelter Not Listed'. This will allow you to enter the name of the smelter in Column D. If you do not know the name or location of the smelter, select 'Smelter Not Yet Identified.' For this option, columns D and E will autopopulate to say, 'unknown.' This field is mandatory. Smelter Name (1)- Fill in smelter name if you selected "Smelter Not Listed" in column C. This field will auto-populate when a smelter name in selected in Column C. This field is mandatory. 5. Smelter Country (*) - This field will auto-populate when a smelter name is selected in column C. If you selected "Smelter Not Listed" in column C, use the pull down menu to select the country location of the smelter. This field is mandatory. 6. Smelter Identification - This is a unique identifier assigned to a smelter or refiner according to an established smelter and refinery identification system. It is expected that multiple names or aliases could be used to describe a single smelter or refiner and therefore multiple names or aliases could be associated to a single 'Smelter ID'. Source of Smelter Identification Number - This is the source of the Smelter Identification Number entered in Column F. If a neiter name was selected in Column C using the dropdown box, this field will auto-populate. 8. Smelter Street - Provide the street name on which the smelter is located. This field is optional. 9. Smelter City - Provide the city name of where the smelter is located. This field is optional. 10. Smelter Location: State/Province, if applicable – Provide the state or province where the smelter is located. This field is optional. 11. Smelter Contact Name – The Conflict Minerals Reporting Template (CMRT) is circulated among companies in the requesting company's supply chain to ensure compliance with the OECD Due Dilligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the U.S. Securities and Exchange Commission Final Rule on conflict minerals. If the template is circulated in a country where laws protecting personal information exist, sharing personal contact information in the CMRT may violate related regulations. Therefore, it is recommended that the requesting company take precautions such as obtaining the contact person's permission to share the information with other companies in the supply chain when completing "Smelter Contact Name" and the "Smelter Contact Email" columns. If you have permission to share this information, please fill in the name of the Smelter Facility Contact person who you worked with 12. Smelter Contact Email – Fill in the email address of the Smelter Facility contact person who was identified as the Smelter Contact Name. Example: John.Smith@SmelterXXX.com. Please review the instructions for Smelter Contact Name before completing this field. 13. Name of Mine(s) - This field allows a company to define the actual mines being used by the smelter. Please enter the actual minames if known. If 100% of the smelter's feedstock originates from recycled or scrap sources, enter "Recycled" or "Scrap" in place of the name of the mine and answer "Yes" in Column P. "RCOI confirmed as per RMI" may be an acceptable answer to this question. 14. Location (Country) of Mine(s) - This is a free form text field that allows a company to define the location of the mines being used by the smelter. Please enter the country of the mine(s). If the country of origin is not known, enter "Unknown". If 100% of the smelter's feedstock originates from recycled or scrap sources, enter "Recycled" or "Scrap" in place of the country of origin. This field is optional. "RCOI confirmed as per RMI" may be an acceptable answer to this question. 15. Indicates whether the smelter solely obtains inputs for its smelting process(es) from recycled or scrap sources. This question is Unknov 16. Comments – free form text field to enter any comments concerning the smelter. Example: smelter is being acquired by Company TERMS AND CONDITIONS RBA makes no representations or warranties with respect to the List or any Tool. The List and Tools are provided on an "AS IS" and on an "AS AVAILABLE" basis. RBA hereby disclaims all warranties of any nature, express, implied or otherwise, or arising from trade or custom, including, without limitation, any implied warranties of merchantability, non-infringement, quality, title, fitness for a particular purpose, completeness or accuracy. To the fullest extent permitted by applicable laws, RBA renounces any liability for any losses, expenses or damages of any nature, including, without limitation, special, incidental, punitive, direct, indirect or consequential damages or lost income or profits, resulting from or arising out of the User's use of the List or any Tool, whether arising in tort, contract, statute, or otherwise, even i shown that they were advised of the possibility of such damages. In consideration for access and use of the List and/or any Tool, THE USER hereby agrees to and does (a) release and forever discharge RBA, as well as their respective officers, directors, agents, employees, volunteers, representatives, contractors, successors, and assigns, from any and all claims, actions, losses, suits, damages, judgments, levies, and executions, which the User has ever had, has, or ever can, shall, or may have or claim to have against RBA, as well as their respective officers, directors, agents employees, volunteers, representatives, contractors, successors, and assigns, resulting from or arising out of the List or any Tool or use thereof, and agrees to (b) indemnify, defend and hold harmless RBA, as well as their respective officers, directors, agents, employees, volunteers, representatives, contractors, successors, and assigns, from any and all claims, actions, losses, suits, damages, judgments, levies, and executions resulting from or arising out of the USER'S use of the List or any Tool.

If any part of any provision of these Terms and Conditions shall be invalid or unenforceable under applicable law, said part shall be deemed ineffective to the extent of such invalidity or unenforceability only, without in any way affecting the remaining parts of said provision or the remaining provisions of these Terms and Conditions.

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Revision 6.31 May 26, 2023

TEM	DEFENITION
TEM BTG	DEFINITION Tantalum, tin, tungsten, gold
Authorizer	This field identifies the person responsible for the content of the declaration. The authorizer m be a different individual from the contact person. It is not correct to use the words "same" or similar identification to provide the name of the authorizer.
Conflict-Affected and High-Risk Area (CAHRA)	Conflict-affected and high-risk areas are areas in a state of armed conflict, fragile post-conflict areas, as well as areas witnessing weak or non-existing governance and security, such as falle states, and widespread and systematic violations of international law, including human rights
	Abusses. Protection Act, Section 1920(4): By the Section Protection Act, Section 1920(4): By the Protection Act, Section 1920(4): By the Protection Act, Section 1920(4): By the Protection Act, Section 1920(4): CONFLICT MINERAL—The term "conflict mineral" means—(a) and other mineral or its derivatives; or (B) any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democrate Republic of the Congo or an adjoining country. (available at http://www.sec.gov/about/lams/walstreetreform-cpa.pdf)
Covered Country(ies)	Covered Country(les) as defined by the United States Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. These countries include the Democratic Republic of the Cong Barrodi. Central Art and States an internationally recognised Powers Angelon Barrodi. Central Art an Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, Zambia.
Declaration Scope or Class	For the purposes of this template, "scope" describes the applicability of the information provide by the reporting company. The scope may encompase it sentitively of a company's services and/or products, or at a company's discretion, the template may be used to report on a specific product (or products), or, be 'User defined.' The 'User defined' scope selection or class may be used to describe any subset of a company's operation or product portfolio.
Dodd-Frank	2010 United States legislation, Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 ("Dodd-Frank") (http://www.sec.gov/about/laws/wallstreetreform-cpa.pdf)
DRC	Democratic Republic of Congo
Gold (Au) refiner (smelter) Independent Third-Party Audit Firm	A gold refiner is a metallurgical operation that produces fine gold with a concentration of 99.55 or higher from gold and gold-bearing materials with bour concentrations. Refer to the RMAP audit protocol for this metal for a complete description: http://www.responsibleminer/asialistics.org/metalleminer/as
	auditee.
Intentionally added	Intentionally added is commonly known as the deliberate use of a substance, or in this case metal, in the formulation of a product where continued presence is desired to provide a specific characteristic, appearance or quality. While the SEC does not define the phrase "intentionally added" in the final rule*, the rule's
	While the Set Goes do extend the planes intentionally above in the rinal rule*, the rule a "("W) is agree that being intentionally added, rather than being a naturally-courring by-product a significant fector in determining whether a conflict mineral is "necessary to the functionality to the product on long as it is contained in the product. () Oletermining whether a conflict mineral is in the product on long as it is contained in the product. () Oletermining whether a conflict mineral is that the issuer receives from a third party. Instead, the issuer should "proof or the totality of product and work with suppliers to comply with the requirements." Therefore, in determining mineral contained in its product, even if that conflict mineral is only in the product because it was included as part of a component of the product that was manufactured originally by a thir 1765959 Federal Register / (vid. 7), box 177 / Wednesdox, Spetimber 12, 2012 / Rules and
IPC	For (invw.IF.Corg.) is a global industry association based in Bannochburn, III., dedicated to the competitive secretione and financial success of its 3,400 member companies which represent facets of the electronics industry, including design, printed board namedicturing, electronics transported by the competitive programme of the competitive programme of the competitive programme of the competitive programme to meet the need of an estimated \$2.0 trillion global electronics industry, IPC maintains additional offices in Tao Thailandi, and Statephal, Shenzhen, Chengdu, Suzhou and Beijing, China.
IPC-1755 Responsible Sourcing of Minerals Data Exchange Standard	This IPC standard establishes the requirements for exchanging conflict minerals data between suppliers and their customers. To meet the needs of a broad range of users, this standard
Necessary for the Functionality of a Product	provides fluxibility in the scope of the products covered within a single declaration. This stands The SEC does not provide a formal definition of this phrase in the final rule, however it provide some guidance: A conflict mineral will be considered to be necessary to its functionality of a product if it meets the following: 1) is inentitionally added to the product or any component of the product if it meets the following: 1) is inentitionally added to the product or any component of the expected function, use or purpose; and 3) is incorporated for the purpose of ornamentation, decoration, or embellishment, whether the primary purpose of the product or snamentation or decoration. MOTE: The conflict mineral must be contained in the product to be applicable.
Necessary for the Production of Deproduct	156:596 Federal Register / Vol. 77, No. 177 / Wednesday, September 12, 2012 / Rules and Seweidshoed. The SEC does not provide a formal definition of this phrase in the final rule†, however, it provides some guidance: A conflict inmenia vill be considered to be necessary to the product provides some guidance: A conflict inmenia ville considered to be necessary to the product if it is included in a tool, machine, or equipment used to produce the product (such as compute or power lines); 2) it is included in the product (MUST be contained in the product to applicable); and 3) it is necessary to the product.
DECD Product	Regulations) Organisation for Economic Co-operation and Development A company's Product or Finished good is a material or item which has completed the final stag of manufacturing and/or processing and is available for distribution or sale to customers.
RBA Recycled or Scrap Sources	Responsible Business Alliance (www.responsiblebusiness.org) Recycled or scrop sources are recycled metals, that are reclaimed end-user or post-consumer products, or scrap processed metals created during product manufacturing. Recycled metals include screeps, solobotic, defection, and scrap metal materials that contain reflead or process includes screeps, solobotic, defection, and scrap metal materials that contain reflead or process. Minerals partially processed, unspocessed or byproducts from other ores are not included in the definition of recycled metal.
Process (RMAP)	enhance company capability to verify the responsible sourcing of metals. Further details of the RMAP can be found here: http://www.responsiblemineralsinitiative.org/responsible-minerals- assurance-process/.
	Initiative has grown into one of the most utilized and respected resources for companies addressing conflict immerals issues in their supply chains, over 360 companies from ten differ industrie participate in the RMT today, contributing to a range of tools and resources includin the Responsible Mineral Assurance Frocess, thic Conflict Minerals Reporting Template, minerals sourcing. The RMT also runs regular workshops on conflict minerals issues and contributes to policy development and debates with leading civil society organizations and governments. Additional information is available at http://www.responsiblemmeralshintstva.org.
	The Responsible Minerals Assurance Process (RMAP) Conformant Smelter List is a published in of smelters and felience that have undergone assessment through the RMAP, a program of the SMAP of the Conformation of the Conformation of the Conformance with the protocol. It amende refreshed in no on the list, it has either not completed a RMAP assessment or is not in conformance with the RMAP protocol. A All sof amelters and refines which have been validated to be conformant to the RMAP can be found at www.responsibleminerals initiative.org.
SEC	U.S. Securities and Exchange Commission (www.sec.gov)
	A smelter or refiner is a company that procures and processes mineral ore, slag and/or materi
	A smelter or refiner is a company that procures and processes mineral ore, slag and/or material from recycled or scrap sources into refined metal or metal containing intermediate products. To output can be pure (99.5% or greater) metals, powders, ingots, bass, grains, oxides or salts. To terms "smelter" and "refiner" are used interchangeably throughout various publications.
Smelter Identification Number	A unique identification number the RMI assigns to companies that have been reported by members of the supply chain as smelters or refiners, whether or not they have been verified to meet the characteristics of smelters or refiners as defined in the RMAP audit protocols.
Smelter Identification Number	A unique identification number the RMI assigns to companies that have been reported to members of the supply chain as amenders or refiners, whether or not they have been verified to met the characteristics of numbers or refiners, whether or not they have been verified to met. A characteristic production of the control o
Smelter Identification Number Fantalum (Ta) smelter Fin (Sn) smelter	A unique identification number the RNI assigns to companies that have been reported by members of the supply chain as semilers or refiners, whether or not they have been verified to meet the characteristics of amelters or refiners as defined in the RNIAP audit protocols. A claniatium semiler class known as a processor jis defined as a company that converts Tacontaining ores, concentrates, also or secondary materials into tandarum intermediate produce products, such as Tapowders, Ta components, Ta oxides, alloys, sviers, sintered bars, etc. bef to the RNIAP audit protocol for this metal for a complete description at:



Conflict Minerals Reporting Template (CMRT)

25.141.	Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache:			
	Seleccione el lenguaje de preferencia aqui:			
	Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin:			Revision 6.31 May 26, 2023
The purpose of	of this document is to collect sourcing information or		sed in products	Link to Terms & Conditions
	Mandatory fields are noted with an asterisk (*).	Consult the instructions tab for guid	lance on how to answer each question.	
		Company Information		
	Company Name (*): Declaration Scope or Class (*):			
	Deciaration scope of class ().	B. I roduct (or Elst of 1 roducts)		
Go to Product	List tab to enter products this declaration applies to			
		Click here to enter the products this	s declaration applies to	
	Company Unique ID: Company Unique ID Authority:			
	Address:	Corporate - 3475 Symmes Rd. Ham	ilton OH 45015	
	Contact Name (*):	Josh Fields		
	Email - Contact (*): Phone - Contact (*):			
	Authorizer (*):			
	Title - Authorizer:	Compliance		
	Email - Authorizer (*):	mmccord@upmet.com		
	Phone - Authorizer:	513-860-6500		
	Effective Date (*):			
		· ,		
	Answer the following question	ns 1 - 8 based on the declaration sco	ppe indicated above	
1) Is any 3TG intentionally added or used in	the product(s) or in the production process? (*)	Answer	Comments	
1) is any 514 intentionally added of used in	Tantalum (*)	Yes	Comments	
	Tin (*)	Yes		
		No		
	Gold			
	Tungsten (*)	Yes		
2) Does any 3TG remain in the product(s)?	(*)	Answer	Comments	
	Tantalum (*)	Yes		
	Tin (*)	Yes		
	Gold			
	Tungsten (*)	Yes		
	rungsten ()	100		
	nin source the 3TG from the covered countries?			
(SEC term, see definitions tab) (*)		Answer	Comments	
	Tantalum (*)	No		
	Tin (*)	No		
	Gold			
	Tungsten (*)	No		
	•		· ·	
	nin source the 3TG from conflict-affected and high-	Anguan	Comments	
risk areas? (*)	Tantalum (*)	Answer No	Comments	
	Tin (*)	No		
		110		
	Gold			
	Tungsten (*)	No		
 Does 100 percent of the 3TG (necessary to originate from recycled or scrap sources? (to the functionality or production of your products)	Answer	Comments	
originate from recycled or scrap sources: (Tantalum (*)	No	primary source is recycled or scrap	
	Tin (*)	No	primary source is recycled or scrap	
	Gold			
	Tungsten (*)	No	primary source is recycled or scrap	
6) What nevertage of1t	ave movided a response to			
6) What percentage of relevant suppliers has survey? (*)	ave provided a response to your supply chain	Answer	Comments	
* \	Tantalum (*)	100%		
	Tin (*)	100%		
	Gold			
		1000/		
	Tungsten (*)	100%		



	Conflict Minerals Reporting Template (CMRT)				
Select Language Preference Here: 遠珠経序的語言: AR登 언어를 선택하시오: 東宋書籍をこから選択してください: Selectionner la langue préférée ici: Selectionner la langue préférée ici: Selectionner la langue préférée ici: Wählen sie hier die Sprache: Wählen sie hier die Sprache: Seleccione el lenguage de preferencia agui: Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirievin; The purpose of this document is to collect sourcing information on	English tin, tantalum, tungsi	Revision 6.3: May 26, 202: en and gold used in products <u>Link to Terms & Conditions</u>			

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold		
Tungsten (*)	Yes	



Conflict Minerals Reporting Template (CMRT)

Revision 6.31 May 26, 2023

Link to Jernis a Conditions						
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.						
8) Has all applicable smelter information received by your company been reported in this		Community				
declaration? (*)	Answer Yes	Comments				
Tantalum (*)	Yes					
Tin (*)	res					
Gold						
Tungsten (*)	Yes					
Answer the Fol	lowing Questions at a Company Level					
Question	Answer	Comments				
A. Have you established a responsible minerals sourcing policy? (*)	Yes					
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	www.upmet.com				
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes					
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes					
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	email requests for completed template for a either a company or product list declaration				
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes					
G. Does your review process include corrective action management? (*)	Yes					
H. Is your company required to file an annual conflict minerals disclosure? (*)	No					

TO BEGIN:

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out.

Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps: Step 1. Select Metal in column B Step 2. Select from dropdown in column C (wrong combination will trigger RED color)

 $Option \ C: If you have a \ Metal \ and \ Smelter \ Name \ combination, complete \ the \ following \ steps:$ Step 1. Select Metal in column B

Step 1: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E Step 3: Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk.
(1) Entry required when Smelter Look-up = "Smelter not listed"

NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RMI

SESPONS/BIE

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Smelter Identification Number Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
	Tantalum	H.C. Starck Co., Ltd.		THAILAND	CID002544	RMI		Map Ta Phut	Rayong
	Tantalum	H.C. Starck Smelting GmbH & Co. KG		GERMANY	CID002550	RMI		Laufenburg	Baden-Württemberg
	Tin	Tin Technology & Refining		UNITED STATES OF AMERICA	CID003325	RMI		West Chester	Pennsylvania
	Tungsten	Allied Material Corporation		JAPAN	CID000004	RMI		Toyama City	Toyama
	Tungsten	ATI Tungsten Materials		UNITED STATES OF AMERICA	CID000105	RMI		Huntsville	Alabama
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					İ				
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I		<u> </u>		ı	1	1		I	1 1

To ensure all required fields have been populated before submitting to your customers review form for any line items highlighted in rec

Required fields remaining to be completed 0

Required Fields	Answer provided	Notes	Hyperlink to source
Company Name (*):	United Performance Metals	Complete	
Declaration Scope or Class (*):	B. Product (or List of Products)	Complete	
So to Product List tab to enter-products this declaration		Complete	
Contact Name (*):	Josh Fields	Complete	
Email - Contact (*):	fields@upmet.com	Complete	
Phone - Contact (*):	513-870-6500	Complete	
Authorizer (*):	Michael McCord	Complete	
Email - Authorizer (*):	mmccord@upmet.com	Complete	
Effective Date (*):	6-Jun-2023		
checove Date (*):	0-301-2023	Complete	
Is any 3TG intentionally added or used in the product(s) or in the production process? (*)			
Tantalum (*)	Yes	Complete	
Tin (*)	Yes	Complete	
Gold	No	Complete	
Tungsten (*)	Yes	Complete	
2) Does any 3TG remain in the product(s)? (*)			
Tantalum (*)	Yes	Complete	
Tin (*)	Yes	Complete	
Gold		Complete	
Tungsten (*)	Yes	Complete	
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)			
Tantalum (*)	No	Complete	
Tin (*)	No	Complete	
Gold		Complete	
Tungsten (*)	No	Complete	
Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)			
the 3TG from conflict-affected and high-risk areas? (*). Tantalum (*)	No	Complete	
	No		
Tin (*)	No	Complete	
Gold		Complete	
Tungsten (*)	No	Complete	
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate			
functionality or production of your products) originate from recycled or scrap sources? (*)			
Tantalum (*)	No	Complete	
Tin (*)	No.	Complete	
Gold		Complete	
Tungsten (*)	No	Complete	
What percentage of relevant suppliers have provided a response to your supply chain survey? (*)			
provided a response to your supply chain survey? (*) Tantalum (*)	100%	Complete	
Tin (*)	100%	Complete	
Gold		Complete	
Tungsten (*)	100%	Complete	
Have you identified all of the smelters supplying the 3TG to your supply chain? (*)			
Tantalum (*)	Yes	Complete	
Tin (*)	Yes	Complete	
Gold		Complete	
Tunnsten (*)	Yes	Complete	
Tungsten (*)	100	- Constitution of the Cons	
Has all applicable smelter information received by your company been reported in this declaration? (*)			
Tantalum (*)	Yes	Complete	
Tin (*)	Yes	Complete	
Gold		Complete	
Tungsten (*)	Yes	Complete	
Constant ()		LATIFARIA	
A. Have you established a responsible minerals sourcing policy? (*)	Yes	Complete	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	Complete	
The URL in the comment field	www.upmet.com	Complete	
	.,		
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	Complete	
program? (*) D. Have you implemented due diligence measures for			
Have you implemented due diligence measures for responsible sourcing? (*)	Yes	Complete	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	Complete	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	Complete	
G. Does your review process include corrective action management? (*)	Yes	Complete	
management? (*) H. Is your company required to file an annual conflict minerals disclosure? (*)	No	Complete	
Product List	One or more product / item numbers have been provided	Complete	
Smelter List - Tantalum		Complete	
Smelter List - Tin		Complete	
Smelter List - Gold		Complete	
Smelter List - Tungsten		Complete	
Smelter List - Tungsten All rows with "Smelter not listed" selected, have a			
name and country listed	l	N/A	





Click here to return to Declaration tab

Click here to return to Declaration tab					
Manufacturer's Product Number (*) HX Nickel Alloy	Manufacturer's Product Name N06002	Comments Contains Tungston primarly from scrap /recycled sources			
718 Nickel Alloy	N07718	Contains Tungsten primarly from scrap/recycled sources Contains Tantalum primarly from scrap/recycled sources			
X-750 Nickel Allov	N07750	Contains Tungsten primarly from scrap/recycled sources			
20 Nickel Alloy	N08020	Contains Tantalum primarly from scrap/recycled sources			
C276 Nickel Alloy	N10276	Contains Tungsten primarly from scrap/recycled sources			
230	N06230	Contains Tungsten primarly from scrap/recycled sources			
L605 Cobalt Alloy	R30605	Contains Tungsten primarly from scrap/recycled sources			
188 Cobalt Alloy	R30188	Contains Tungsten primarly from scrap/recycled sources			
110.0. 1.1. 0. 1	24422				
410 Stainless Steel	S41000	Contains Tin primarily from scrap/recycled sources			
418 Greek Stainless Steel 422 Stainless Steel	S41800 S42200	Contains Tungsten primarly from scrap/recycled sources Contains Tungsten primarly from scrap/recycled sources			
400 Nickel Alloy	N04400	No conflict minerals			
600 Nickel Alloy	N06600	No conflict minerals			
601 Nickel Alloy	N06601	No conflict minerals			
617 Nickel Alloy	N06617	No conflict minerals			
625 Nickel Alloy	N06625	No conflict minerals			
C263 Nickel Alloy	N07263	No conflict minerals			
800 Nickel Alloy	N08800	No conflict minerals			
800 H Stainless Steel	N08810	No conflict minerals			
800 AT Stainless Steel	N08811	No conflict minerals			
825 Nickel Alloy	N08825	No conflict minerals			
WASPALOY	N07001	No conflict minerals			
R41	N07041	No conflict minerals			
15-5 Precipitation Hardenable Stainless Steel	UNS S15500	No conflict minerals			
17-4 Precipitation Hardenable Stainless Steel	S17400	No conflict minerals			
17-7 Precipitation Hardenable Stainless Steel	S17700	No conflict minorale			
17-7 Precipitation Hardenable Stainless Steel	517700	No conflict minerals			
301 Stainless Steel	S30100	No conflict minerals			
302 Stainless Steel	S30200	No conflict minerals			
303 Stainless Steel	S30300	No conflict minerals			
304 Stainless Steel	S30400	No conflict minerals			
304L Stainless Steel	\$30403	No conflict minerals			
304H Stainless Steel	\$30409	No conflict minerals			
309 Stainless Steel	S30900	No conflict minerals			
309S Stainless Steel	S30900 S30908	No conflict minerals			
310 Stainless Steel	S31000	No conflict minerals			
310S Stainless Steel	S31008	No conflict minerals			
316 Stainless Steel	S31600	No conflict minerals			
316L Stainless Steel	S31603	No conflict minerals			
2205 Stainless Steel	S31803	No conflict minerals			
321 Stainless Steel	S32100	No conflict minerals			
321H Stainless Steel	S32109	No conflict minerals			
347 Stainless Steel	S34700	No conflict minerals			
347H Stainless Steel	S34709	No conflict minerals			
A286 Precipitation Hardenable Stainless Steel	S66286	No conflict minerals			
Titanium Grade (according to ASTM B265)	LING DECOSE	N 0:			
COMMERCIALLY PURE GRADE 1	UNS R50250	No conflict minerals			
COMMERCIALLY PURE GRADE 2/2H	UNS R50400	No conflict minerals			
COMMERCIALLY PURE GRADE 3 COMMERCIALLY PURE GRADE 4	UNS R50550	No conflict minerals			
6AL-4V GRADE 5	UNS R50700 UNS R56400	No conflict minerals No conflict minerals			
CP GRADE 7	UNS R52400	No conflict minerals			
TI ALLOY GRADE 12	UNS R53400	No conflict minerals			
3AL-8V-6CR-4MO-4ZR ALLOY GRADE 19	UNS R58460	No conflict minerals			
6AL-4V ELI ALLOY GRADE 23	UNS R56407	No conflict minerals			
B16	UNS C36000	No conflict minerals			
MIC 6		No conflict minerals			
7075 AL	UNS A97075	No conflict minerals			
6061 AL	UNS A96061	No conflict minerals			
	1				